

# MLS Strategic Goals



***CHOSEN PEOPLE***

**SPECIAL PURPOSE**

***1 PETER 2:9***

- 1. Mission Support**
  - 2. Facilities Enhancement**
  - 3. Communication**
  - 4. Student Growth**
  - 5. Ministry Encouragement**
- 

# 1. Mission Support

Maximize the efficient use of human resources through a careful and thoughtful review of our administrative structure.

# 1. Mission Support

## Initiatives to support goal one:

- Review the roles, responsibilities, and reporting structure for the areas of human resources, campus environment, and technology.
- Review the role of administrative support and workflow across the campus.
- Consider expansion of the MLS mission advancement effort, and enhance that effort through coordination with the MLS Foundation.
- Update the organizational chart, including a review of positional titles (manager, supervisor, director, etc.) and committee roles.

## 2. Facilities Enhancement

Develop a master site plan that maximizes use of current space, allows for future enhancements, and provides the facilities necessary for effectively educating a high school student in the 21st century.

## 2. Facilities Enhancement

### Initiatives to support goal two:

- Partnering with WELS, engage a consultant to develop the master site plan.
- Complete the campus mapping project initiated during the spring of 2023.
- Develop a prioritized list of proposed projects and determine their feasibility.
- Allocate funds available for projects identified through the site planning process.
- Partner with WELS Ministry of Christian Giving and the MLS Foundation to raise funds for planned projects.
- Partner with WELS to identify potential funding partners.

# 3. Communication

Improve internal and external communication by coordinating existing resources and utilizing available technology tools.

# 3. Communication

## Initiatives to support goal three:

- Consider allocation of appropriate personnel and an appointment of a director of communication.
- Update the internal and external communication plan and train MLS stakeholders.
- Streamline internal communication among faculty and staff and consider a regular newsletter to support and enhance the effort.



# 4. Student Growth

Refine campus goals for excellence in academic and extracurricular offerings.

# 4. Student Growth

## Initiatives to support goal four:

- Systematically review all curricular offerings.
- Systematically review all extracurricular offerings.
- Establish broad and cohesive standards for student assessment, incorporating appropriate standardized metrics.

# 5. Ministry Encouragement

Enhance current admissions efforts for matriculation of incoming students, retention of current students, and encouragement to continue preparation for the public ministry of the gospel beyond MLS.

# 5. Ministry Encouragement

## Initiatives to support goal five:

- Investigate opportunities for supporting students from various cultural backgrounds.
- Enhance mental health counseling services for MLS students.
- Enlist parents as partners in encouraging their children for the public ministry of the gospel.

Video: “Small School Advantage, Big School Opportunity”